YOUR TECHNOLOGY IMPLEMENTATION CANVAS

By Megan Torrance

Introduction

This guide helps project leaders and implementation teams successfully launch technology solutions by providing a simple, structured canvas for planning and execution.

Why It Matters:

- ✓ Greater Alignment: Ensure every stakeholder is on the same page from day one.
- ▼ Fewer Surprises: Surface critical dependencies, barriers, and risks early.
- ✓ Faster Implementation: Stay focused on outcomes, milestones, and adoption.
- ✓ Better User Experience: Design technology rollouts with real user needs in mind.

How to Use This Guide

- Work Sequentially: Each section builds a complete picture of your implementation plan.
- Collaborate Across Teams: Engage business, technical, and end-user stakeholders as you fill it out.
- Update Frequently: Use the canvas as a living document that evolves with the project.
- Stay Outcome-Focused: Always tie activities back to business goals, user adoption, and long-term success.

Document your process directly on the canvas or use it to guide planning workshops and kickoff meeting

THE PROJECT

Technology Solution or Service Description	Implementation Team & Lead	
What isthe name ofthisproject?	Who is responsible for the success of this project?	
		Sponsor / Partners
		What senior leader is sponsoring the project and who else will you
		need for the project to be successful?
Implementation Timeline	Dream Outcome	
How long do you have to complete the project? Are there important milestones?	What will the headline be after rollout if this project is wildly successful?	

THE BUSINESS

Business What is the value of this technology to your business? How does it support business outcomes?	User Experience What will the user experience be like using this technology? Make sure to think about all user types.	Impact What are other areas of the organization that may be impacted by the role out of this technology?
Learning Model What types of learning will this technology support in your organization? What will it not support?	Dependencies What other people/teams/systems do you need to work with in order for this technology to work?	Signals What shifts or trends in the organization/industry will affect this technology?



THE PEOPLE

Partners / Teams Involved in	Role / Responsibilities	Level of Effort (Low, Medium, High)	Av ailability
Implementation	What are the roles and responsibilities of each	What is the level of effort needed from them to	Do they have capacity to take on this
Who else is involved? Who should be?	partner and / or team involved?	meet milestones / goals?	project?

	Business / Sponsor	Internal Team	Manager of End User	End User
Barriers / Constraints to adopt the tech.				
Awareness of the need for change				
Desire to participate and support change				
Knowledge on how to change				
Ability to implement required skills and behaviors				
Reinforcement to adopt the tech.				

THE TECHNOLOGY

Ecosystem Map & Data Connections	Vendor Role & Capabilities	Iterative Impleme	entation Plan	tation Plan	
What are the related and connected systems? How does data flow?	Implementation Hypercare Support	Vanilla Iteration A testable MVP	Fudge Ripple Iteration A little fancier for rollout	Super Sundae Iteration The best ever version	
	Historical Data to Convert What data must move over to the new system?				
	Other Simultaneous & Related Implementations What else is going on? What are the priorities?				

